



Gobierno del Estado de Michoacán
2015-2021

Remuneración Mensual Mandos Medios y Superiores

Listado de Mandos Medios y Superiores de la Secretaria de Educación en el Estado al 31 de Agosto 2016

| U.P.P | U.R | NOMBRE | CATEGORIA | NIVEL | SUELDO BASE | COMP. GARANT. | DEDUCCIONES | ING. BRUTO | ING. NETO |
|-------|-----|--|-------------------------|-------|-------------|---------------|-------------|------------|-----------|
| 12 | 03 | FIGUEROA ZAMUDIO SILVIA MA. CONCEPCIÓN | SECRETARIA DE EDUCACION | 33 | 18,169.56 | 87,933.59 | 30,694.51 | 106,103.15 | 75,408.64 |
| 12 | 03 | CADENAS CALDERON ERASMO | SUBSECRETARIO | 30 | 9,080.60 | 78,026.92 | 24,097.83 | 87,107.52 | 63,009.69 |
| 12 | 03 | DURAND FLORES DANIEL | SUBSECRETARIO | 30 | 9,208.96 | 77,898.56 | 24,097.83 | 87,107.52 | 63,009.69 |
| 12 | 03 | FRUTIS SOLIS ALBERTO | SUBSECRETARIO | 30 | 9,208.96 | 77,898.56 | 24,097.83 | 87,107.52 | 63,009.69 |
| 12 | 03 | GARCÍA RODRIGUEZ OREPANI | SUBSECRETARIOS | 17B | 31,333.12 | 55,774.40 | 24,097.83 | 87,107.52 | 63,009.69 |
| 12 | 03 | SANDOVAL PEREA JUAN OTILIO | SUBSECRETARIOS | 17B | 31,333.12 | 55,774.40 | 24,097.83 | 87,107.52 | 63,009.69 |
| 12 | 03 | ESPITIA MORENO VICTOR HUGO | DELEGADO ADMINISTRATIVO | 30 | 9,208.96 | 77,898.56 | 24,097.83 | 87,107.52 | 63,009.69 |
| 12 | 03 | DEL TORO VALENCIA FRANCISCO JAVIER | ASESOR "C" | 16C | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | URQUIZA MARIN HUMBERTO | ASESOR "C" | 16C | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | PINEDA ANTUNEZ ZABEL CRISTINA | ASESOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | ZUÑIGA GUERRERO ERNESTO ALINO | SECRETARIO PARTICULAR | 31 | 8,222.82 | 38,877.55 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | ZARAGOZA TAPIA ADRIAN | SECRETARIO TECNICO | 16 | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | ESPIÑOZA POSADAS DANIEL ALAN | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GALVEZ VIZCAINO ADRIANA JOSEFINA | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GAMA REYNOSO RAUL | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GONZALEZ CARDENAS ERIK ALEJANDRO | DIRECTOR DE AREA "A" | 29 | 8,202.74 | 38,897.63 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GONZALEZ MARTINEZ JOSE FRANCISCO | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GUILLEN MUÑOZ MARTHA DELIA | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | IZQUIERDO TINOCO MIGUEL ANGEL | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | LUGO CONTRERAS HERIBERTO | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | MANCILLA MILLAN MARCELINO JUAN | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | OLIVA SANDOVAL MARIA MAGDALENA | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | RODRIGUEZ GONZALEZ EDGAR | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | VILLAFUERTE REZA YOLANDA LETICIA | DIRECTOR DE AREA "A" | 29 | 8,258.18 | 38,842.19 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | DUARTE SOTO CRISPIN | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | ESTRADA BARRERA MA. JULIETA | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GOMEZ MORAN MOISES RAFAEL | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | GUZMAN PEREZ ADRIANA MARGARITA | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | LARA LEYVA BLANCA ISALIA | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | MADRIGAL NAVA MARTIN | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | MENDEZ ALFARO MEDARDO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | NAVA ADAME DANIEL | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | OCHOA ALVAREZ SALVADOR | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | OTERO CHAO FERNANDO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | QUINTANAR PEREZ JOSE LUIS | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | SANCHEZ ALFONSO FRANCISCO LUIS | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | VALDEZ VARGAS HUGO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | VALLEJO PEDRAZA MARTHA | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | ZAMUDIO COUTINO MARIA DEL CONSUELO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | CEBALLOS SALAS CARMEN | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |



Gobierno del Estado de Michoacán
2015-2021

Remuneración Mensual Mandos Medios y Superiores

Listado de Mandos Medios y Superiores de la Secretaria de Educación en el Estado al 31 de Agosto 2016

| U.P.P | U.R | NOMBRE | CATEGORIA | NIVEL | SUELDO BASE | COMP. GARANT. | DEDUCCIONES | ING. BRUTO | ING. NETO |
|-------|-----|---------------------------------------|----------------------|-------|-------------|---------------|-------------|------------|-----------|
| 12 | 03 | CRUZ ARMENTA RANFERIZ ALFONSO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | MANRIQUEZ ZAVALA PATRICIA | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | MENDOZA BAILON MIGUEL ANGEL | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | MORALES ZALPA RUTILIO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | TORRES SANCHEZ ARTURO | DIRECTOR DE AREA "A" | 16A | 20,015.84 | 27,084.53 | 11,115.79 | 47,100.37 | 35,984.58 |
| 12 | 03 | CARRILLO ACOSTA ISIS | SUBDIRECTOR "C" | 15C | 17,021.57 | 22,545.22 | 8,760.08 | 39,566.79 | 30,806.71 |
| 12 | 03 | SALGADO RIVAS MA JESUS | SUBDIRECTOR "C" | 15C | 17,021.57 | 22,545.22 | 8,760.08 | 39,566.79 | 30,806.71 |
| 12 | 03 | DOMINGUEZ MORALES ALEX | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | FARIAS FARIAS CARLA JANETH | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | GAXIOLA GUTIERREZ LILIANA | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | GUZMAN AYALA VICTOR HUGO | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | MEDINA MORALES SANDRO | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | RUIZ VILLA JORGE BOGART | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | SANDOVAL URIBE ALEJANDRO | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | VILLALOBOS RODRIGUEZ GILBERTO | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | ESQUIVEL SANTACRUZ HERIBERTO | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | GONZALEZ TORRES MELISSA | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | ROMERO ESQUIVEL HILDA | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | ROMERO GONZALEZ MARIA DEL ROCIO | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | SANCHEZ LEMUS MARTHA MAGDALENA | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | VALDEZ MARTINEZ MA. EVA | SUBDIRECTOR "A" | 15A | 12,761.31 | 12,521.57 | 4,793.76 | 25,282.88 | 20,489.12 |
| 12 | 03 | ARIAS TORRES DANIELA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | ARRONIZ VAZQUEZ RUBEN IVAN | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | AVALOS MEDINA MARTHA AMALIA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | BARRIOS LOPEZ MARIA DOLORES | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | BERNAL PANIAGUA JUANA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CABANZO PEREZ ARTURO | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CADENA MEJIA MYRNA RUTH | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CANDIA SANCHEZ RICARDO BERNARDO | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CARRANZA SANTIBANEZ ROCIO GUILLERMINA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CASAS GARCIA SALVADOR DANIEL | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CERVANTES DURAN ELEONOR | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CIZNIEGA ARREOLA RICARDO | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | DE ALBA DE LOS SANTOS ENRIQUETA DANAE | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | FLORES FRANCO DAHIR | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | HERNANDEZ CERVANTES ALMA DELIA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | JUAREZ RUIZ ALEJANDRA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | LOPEZ BARCENAS OMAR JOHARY | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | LOPEZ OSORIO BENIGNO JAVIER | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MANRIQUEZ GOMEZ SILVIA ALEJANDRA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |



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| U.P.P | U.R | NOMBRE | CATEGORIA | NIVEL | SUELDO BASE | COMP. GARANT. | DEDUCCIONES | ING. BRUTO | ING. NETO |
|-------|-----|----------------------------------|----------------------|-------|-------------|---------------|-------------|------------|-----------|
| 12 | 03 | MARTINEZ ALCALA ENRIQUE | JEFE DE DEPARTAMENTO | 28 | 6,987.66 | 12,716.29 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MARTINEZ MANRIQUEZ LUCILA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MEDINA NIÑO SILVIA | JEFE DE DEPARTAMENTO | 28 | 6,987.66 | 12,716.29 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MENDOZA VILLCANA MONICA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MORALES PABLO SALOMON | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | NAVARRETE BENITEZ LUIS FERNANDO | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | PIZANO BAEZ JORGE LUIS | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | REYES NAVARRO ISAURA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | SAMPEDRO GALVAN JOSE | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | SANCHEZ DE LEON DAVID | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | SOTO VARGAS CARLOS FEDERICO | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | TELLEZ MEJIA GICELA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | ULAJE GONZALEZ MAXIMILIANO | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | URIBE ESPAÑA VICKY YUVITZA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | VALDOVINOS OCHOA MARIA HILDA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | VILLALOBOS PEREZ ELSA | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | VILLASEÑOR TENORIO JESUS | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | ZARATE CASTILLO MIGUEL ANGEL | JEFE DE DEPARTAMENTO | 28 | 7,045.08 | 12,658.87 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | ALCARAZ CONTRERAS OSCAR GUSTAVO | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | AVILA RAMOS BULMARO | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | AYALA VILLALOBOS JOSE RAFAEL | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | BLAS JASSO VICTOR HUGO | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | BOCANEGRA DIAZ LUIS CARLOS | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CARABES CORONA ANA CRISTINA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | CEDENO DURAN ALEJANDRA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | DE JESUS GOVEA JOSE ARMANDO | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | ESTEBAN MATEOS STEPHANY | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | GALEOTE PINEDA SARA ESMERALDA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | GONZALEZ TORRES NINA ARGELIA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | HERRERA ARRIAGA JULIO CESAR | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | LOPEZ CAMPOS MARIA ARCELIA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MENDOZA VARGAS JOSE LUIS | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | MUÑOZ AMBRIZ MARCO ANTONIO | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | OROPEZA GALVAN KARINA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | PEREZ LEMUS AUGUSTO CUAUHTEMOC | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | PEREZ VILLASEÑOR FIDEL ALEJANDRO | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | QUIYONO RODRIGUEZ OMAR | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | RUIZ OSEGUERA KATYA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | RUIZ TELLEZ SELENE | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | SANCHEZ ARIAS CYNTHIA MARIANA | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |



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|-------|-----|--|----------------------|-------|-------------|---------------|-------------|------------|-----------|
| 12 | 03 | SANDOVAL PINO VANIA GUADALUPE | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | TORRES CABRERA JUAN LUIS | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | VIDALES ALFARO JOYARIT | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | VILLAGOMEZ PULIDO LUIS MIGUEL | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Victor Manuel Netzahualcoyotl Flores Solis | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | María Socorro de la Cruz Ascencio | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Ana María Valdespino Alanís | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Margarita Alvarez Gallegos | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Sandra Olguín Almanza | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Alfredo Pérez Ramírez | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Mahara Sánchez Aguilar | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Hermilo Camarena Izquierdo | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Josefina Marquez Valdez | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Guillermo Valdovinos Jacinto | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Gerardo Manuel Madrigal Romero | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Juan Manuel Celaya González | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Salvador Lecatero Cuevas | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Silvia Pérez Torres | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Nubia Lizbeth García Pérez | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Margarita Olayo Alvarez | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Bertano Tentory Garcia | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Guillermo Gerardo López Gómez Tagle | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Silvia Padilla Mora | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |
| 12 | 03 | Flavio Luviano Juárez | JEFE DE DEPARTAMENTO | 14 | 9,795.32 | 9,908.63 | 3,404.24 | 19,703.95 | 16,299.71 |

EL SUELDO BASE SE ENCUENTRA CONFORMADO POR LOS RECURSOS DEL FONDO DE APORTACIONES PARA LA NÓMINA EDUCATIVA (FONE) Y RECURSOS ESTATALES